

Pupil Premium Action Plan 2012-13

Literacy and Numeracy Support

We have expanded our Diploma Group programme, which will support vulnerable pupils who are well below expected levels in English and Maths in Y7 and Y8, through the appointment of a primary-trained teacher with expertise in the development of literacy and numeracy skills. There are now 3 Diploma groups, 2 in Y7 and 1 in Y8. (Total staff costs = £108,000)

We have also employed additional Teaching Assistants who will support targeted students in English, to help them to improve their Literacy Skills (£50,000)

COPE Programme

Our COPE programme will offer in-school Level 1 and Level 2 Key Skills courses to KS4 students for whom GCSE courses are not suitable. (Total staff costs = £70,000)

Attendance and Punctuality

We have a team of staff who manage and review the attendance and punctuality of students. The team engages with parents and students who may be struggling to access education. (£46,000)

Careers Education, Information, Advice and Guidance

From September 2012, Acton High School will be employing a Careers Advisor. She will work throughout the year with Y11 students in particular, in order to support their transition into the next stage of their education, or into suitable training or employment. Later in the year, we will also be buying in extra Careers Development provision for targeted students. (£30,000)

Alternative Provision at KS4

We will seek alternative curriculum opportunities for targeted KS4 students so that they can benefit from appropriate vocational courses, through access to programmes offered by a range of external providers, including full-time college-based programmes. (£36,000)

Intervention Programme

Our in-school, but often out-of-hours, intervention sessions will support the independent learning, exam preparation and coursework completion of a very large number of students. They are also designed to support transition from Primary School and the development of key skills. This programme will be significantly expanded in 2012-13. (£30,000)

Gifted and Talented

Our G&T co-ordinator and the Curriculum Team Gifted and Talented representatives will work to ensure that the needs of our learners who are recognised as gifted or talented are being met.

Our funding of their work will allow us to provide enrichment activities such as visits to universities, interview skills courses and presentations in school by motivational speakers from the public and private sector. (£15,000)

Breakfast Clubs

Our breakfast Clubs, which will be maintained in 2012-13 through the Pupil Premium funding, will offer a nutritious breakfast to 35 students per day who wish to come early to school to work with staff, or simply to prepare themselves for a productive day by eating well. (£13,000)

Total budget for Action Plan = £398,000

Total projected Pupil Premium allocation 2012-13 = £398,000