

# ASHEVILLE CHRISTIAN ACADEMY

GRADES 5-12 ASSISTANT BAND DIRECTOR/FINE ARTS TEACHER

## JOB DESCRIPTION

### GENERAL DESCRIPTION

**Job summary:** Instructional Faculty

**Hired by:** The Head of School

**Responsible to:** Director of Fine Arts

**Evaluated:** Annual written evaluation conducted by the Director of Fine Arts

**Type of position:** Yearly contracted position

This position will co-teach the 5<sup>th</sup> Grade, 6<sup>th</sup> Grade, Middle School and Upper School Band classes. In the younger classes as the primary director/teacher and as the assistant director in the upper ensembles.

In addition to band classes, this position may also teach additional Fine Arts classes based on individual skill-set and the needs of the program. These additional areas could be one of the following areas: sound/theatre tech, theatre set production, choral rehearsal accompanist, visual art teacher, graphic design, jazz band.

### TARGET FACULTY PROFILE

- Demonstrates a clear understanding and commitment to ACA's By-Laws (including Article II, the Statement of Faith), Mission, Core Values, Philosophy of Education.
- Models Christian values. Routinely shares and models personal testimony while pursuing the best reputation for integrity, spiritual leadership, unity, ministry, and grace at school.
- Academically credentialed. Well-qualified professional who inspires students to greatness with a passion for learning. Uses innovative and creative instructional methods.
- Genuinely loves students. Appreciates their unique God-given gifts and learning styles, holds them accountable to high standards, and challenges them to think at deeper levels while being committed to meeting the instructional needs of all students.
- Builds relationships of trust and consistency. Communicates effectively with students, parents, peers, and administrators.
- Demonstrates a collaborative style of work, and a spirit of problem-solving, envisioning, and joy in service
- Membership in a church that embraces the historic Protestant Christian faith

### QUALIFICATIONS

- Minimum: Bachelor's degree in Music Education
- Primary instrument in the woodwinds, brass, or percussion families.

### **INSTRUCTIONAL RESPONSIBILITIES**

- Develop a program of band instruction that builds upon the lower school music curriculum.
- Assist in planning, organizing, and executing middle and upper school music concerts in cooperation with the Fine Arts Director.
- Model and develop good instrumental technique as appropriate for all ages.
- Develop student knowledge of musical terminology, rhythm, theory, and notation.
- Implement instructional techniques utilizing Orff methodology and recorders.
- Work with Fine Arts team to develop the foundations of music education necessary for the development of an excellent instrumental music program in grades 6-12.
- Additional Fine Arts teaching responsibilities based on individual skill-set and the needs of the program.

### **ORGANIZATION/VISION/LEADERSHIP RESPONSIBILITIES**

- Plan and execute a scope and sequence of instruction for beginning bands using daily, weekly, and unit lesson plans.
- Work with the Fine Arts Director to plan and execute concerts, events and other Fine Arts activities.
- Establish a classroom culture of musical learning across a wide variety of genres and cultural milieus.
- Maintain a safe and orderly classroom. Manage the classroom in an appropriate, redemptive, and consistent manner.
- Involve ACA students in musical arts activities in and out of school.
- Through a variety of approaches and opportunities, instill a passion within students for making music.
- Maintain and manage the band instrument inventory and the instrumental music library.
- Create extra-curricular music opportunities.

### **OTHER DUTIES AS ASSIGNED**

- Other duties related to the Fine Arts program as given by the Fine Arts Director.

### **RELATIONSHIPS**

- Work cheerfully and productively under the leadership of the Fine Arts Director and alongside other Lower, Middle, and Upper School or Fine Arts staff.
- Exercise all necessary planning for the use of the facilities for choral and co-curricular arts events with the Campus Manager.

### **BENEFITS PACKAGE AND COURTESIES**

- Salary
- Personal day
- Sick days
- Professional development opportunities
- Partial Health Insurance
- Retirement plan available after one year of service.