



Brentwood School

CAREERS POLICY

Careers education and guidance programmes make a major contribution to the preparation of young people for the opportunities, responsibilities and experiences of adult life. Brentwood School endeavours to make pupils aware of the world of work and assist them with the academic choices that they will undoubtedly need to make in order to fulfil their potential. Similarly, the School provides a multitude of opportunities for pupils to gain direct experience of the workplace as well as knowledge and understanding of the diversity of different potential career paths. This ensures that they are well positioned to choose appropriate university courses or career pathways and, ultimately, to gain satisfying and rewarding employment.

In order to achieve this, pupils need to:

- Develop a growing awareness of the multitude of possible educational, training and/or careers opportunities available;
- Receive advice to help them select their GCSE Options and Sixth Form Subjects and make the choice between the International Baccalaureate Diploma Programme and A Levels;
- Be informed of the world of work and how their interests, strengths and weaknesses will impact upon the choices available to them;
- Have access to information about different careers and career paths and an awareness of the entry requirements for certain careers and higher education;
- Participate in work experience.

Extensive personalised guidance is provided for pupils in the form of dedicated members of staff with specific expertise. There is also an annual Careers Convention and further advice and contacts are available through the School's extensive alumni network.

The School aims to meet its needs in this area through the work of the university guidance and pastoral support staff, through the Life Skills Programme and through the information evenings which are run for pupils at all stages of the School prior to the making of major academic choices. In addition, pupils are encouraged to turn to their form tutors for more detailed guidance. The School is also aware of the need to inform parents and involve them in the choices made by their sons and daughters. Pupils and their parents may make an appointment at any stage to discuss options and pathways with the Head of Careers or Deputy Head of Careers.