

**ACTION PLAN SUBMITTED UNDER S.114  
OF EDUCATION AND SKILLS ACT 2008**

**School Name:** Dover College

**School Number:** 886/6003

Standard No	Objective	Action Proposed	To be completed by	Responsible Person	Costs and Resources	Success criteria or outcome	Monitoring
ISSRs Part 3, Welfare, Health and Safety, paragraph 7(a) and paragraph 8(a) and (b) and NMS 11 and EYFS 3.4 to 3.8	Ensure that the safeguarding policy gives contact details for advice and support about extremism	Contact details to be included in the safeguarding policy	Immediately	Simon Kibler Deputy Head Pastoral and Safeguarding Lead	Nil	Completed. New safeguarding policy attached.	Annual review of safeguarding policy and procedures by SMT and Governors
	Ensure that the safeguarding policy includes a protocol to ensure that visiting speakers are suitable and appropriately supervised	Protocol for visiting speakers to be included in the safeguarding policy	Immediately	Simon Kibler Deputy Head Pastoral and Safeguarding Lead	Nil	Completed. New safeguarding policy attached.	Annual review of safeguarding policy and procedures by SMT and Governors
	Ensure that the safeguarding policy gives relevant contact details and the requirement to report FGM to local police	Contact details to be included in the safeguarding policy	Immediately	Simon Kibler Deputy Head Pastoral and Safeguarding Lead	Nil	Completed. New safeguarding policy attached.	Annual review of safeguarding policy and procedures by SMT and Governors
	Ensure that the safeguarding policy includes contact numbers for the DSLs and the designated governor for safeguarding.	Contact details to be included in the safeguarding policy	Immediately	Simon Kibler Deputy Head Pastoral and Safeguarding Lead	Nil	Completed. New safeguarding policy attached.	Annual review of safeguarding policy and procedures by SMT and Governors
	Ensure the guidance about reporting allegations against staff is implemented in full, in particular that the local DO presides from the outset in any investigation and that any allegation is referred to the DO immediately	Guidance on reporting allegations against staff to be included in safeguarding training	Immediately	Simon Kibler Deputy Head Pastoral and Safeguarding Lead	Nil	Completed. New safeguarding policy attached.	Annual review of safeguarding policy and procedures by SMT and Governors

	Make specific references to safeguarding elements relevant to the school's context, to include: guarding against pupil-on-pupil abuse in boarding; FGM; and children missing education.	References relevant to the school's context to be included in the safeguarding policy	Immediately	Simon Kibler Deputy Head Pastoral and Safeguarding Lead	Nil	Completed. New safeguarding policy attached.	Annual review of safeguarding policy and procedures by SMT and Governors
	Clarify that the role of the safeguarding governor includes liaising with the local safeguarding board and other agencies	Role of the Safeguarding Governr to be clarified in the safeguarding policy	Immediately	Simon Kibler Deputy Head Pastoral and Safeguarding Lead	Nil	Completed. New safeguarding policy attached.	Annual review of safeguarding policy and procedures by SMT and Governors
	Specify that the whistleblowing policy forms part of induction training in child protection of staff	Specify that whistleblowing forms part of induction training in the safeguarding policy	Immediately	Simon Kibler Deputy Head Pastoral and Safeguarding Lead	Nil	Completed. New safeguarding policy attached.	Annual review of safeguarding policy and procedures by SMT and Governors
	Maintain a centralised record for all staff to identify whether all staff have been trained, by whom, and whose training requires updating.	Establish and maintain a comprehensive centralised record of safeguarding training.	Immediately	Simon Kibler Deputy Head Pastoral and Safeguarding Lead	Nil	Completed. New safeguarding policy attached.	Annual review of safeguarding policy and procedures by SMT and Governors
ISSRs Part 6, Provision of Information, paragraph 32 (1) (c)	Publish the school's current arrangements for safeguarding on the school's internet website at all times	Publish and keep published the current safeguarding policy on the College website	Immediately	Simon Kibler Deputy Head Pastoral and Safeguarding Lead	Nil	Completed. Screen shot of relevant page of College website attached.	Annual review of safeguarding policy and procedures by SMT and Governors