

Pupil Premium Strategy 2018-2019

The Pupil Premium is additional funding allocated to schools to work with students who have been registered for Free School Meals (FSM) at any point in the last six years (known as 'Ever 6' FSM). Schools also receive funding for children who have been looked after continuously for more than six months, and children of Service personnel.

Funding

The funding allocated for 2018/19 is £273,020

Identified barriers to educational achievement

There is always the need for schools to be aware of potential barriers to student achievement and to put in place appropriate support and interventions both in the short term and/or over a longer period, to ensure that all students are able to reach their maximum potential. All students deserve to have a wide range of educational opportunities and experiences to support their learning in the classroom. Pupil Premium is one strand of funding available to schools to provide this support and allow students to access wider experiences.

Some of the barriers that might limit students' progress and make it more difficult for them to reach their potential include:

- Difficulties in fully accessing their curriculum
- An inability to fund particular curricular requirements
- An inability to access extra-curricular activities and wider educational experiences
- Issues regarding a student's attendance, behaviour and engagement
- Access to necessary revision/study skills, resources and materials
- Restricted parental engagement with the school

This is not an exhaustive list and will differ from student to student.

The Pupil Premium Grant funding will enable us to continue to employ the tried and tested strategies in order to ensure that all children are given the best chance of achieving their potential and enable them to overcome any barriers that are relevant for the individual. The Pupil Premium Mentors will play a key role in tracking and monitoring Pupil Premium students. They act as advocates for the students and work to support the class teachers in a range of ways according to individual need.

Strategies are subject to formal review through the School Improvement Plan (SIP) process and more regularly through SLT discussion and the line management structure. The SIP is reviewed annually at a meeting with the Governing Body in July and discussed as a standing item on the agenda of each of the termly Governor Committees and Full Governing Board Meetings (FGB).

Pupil Premium Focus for 2018/19

Barrier	Action	Impact
Difficulties in fully accessing their curriculum	Pupil Premium Mentors. Staff Inset on a range of areas including revision skills. Small group Maths and English support lessons.	Specialist intervention which will provide students with a more focussed approach to their subjects. Staff will be able to use training to embed revision skills within lessons which will help students tackle the linear exams.
An inability to fund particular curricular requirements	Fund necessary resources, such as text books and subject specific resources in addition to compulsory any off-site visits relating to their courses. Creation of a laptop loan scheme for KS4 students.	To allow students to access all aspects of the course so that they are in no way disadvantaged.
An inability to access extra-curricular activities and wider educational experiences	Funding will be used to subsidise educational day/residential trips.	Helps students engage with school subjects. Benefits students by enhancing their team working, communication and social skills.
Issues regarding a student's attendance, behaviour and engagement	Employment of a range of specialists including: Pupil Premium Mentors, Education and Inclusion Welfare officers and Educational Psychologists. Funding transport links to the school.	Specialist intervention which will provide students with a more focussed approach to their subjects. Experts to work in small groups and one-to-one with vulnerable and
Access to necessary revision/study skills, resources and materials	Staff after school and homework clubs. Easter, half term and weekend booster sessions. Providing revision booklets for KS4 students. Purchase of online subscriptions to revision websites.	To provide students with extra support and resources to enable them to make necessary progress within their subjects.
Restricted parental engagement with the school	Education and Inclusion Welfare Officers. Courses/training sessions on revision skills to be delivered to parents.	To provide parents with necessary tools and support to help students at home.

Review schedule

Pupil Premium Strategy will be reviewed at the following meetings:

Autumn 2018

- Thursday 18 October – Curriculum & Standards Committee

Spring 2019

- Thursday 7 February – Curriculum & Standards Committee

Summer 2019

- Thursday 9 May – Curriculum & Standards Committee

SLT and Governors' SIP Review/Planning Day

- Summer 2019 (Date TBC)

September 2019

- Review of School's Pupil Premium Strategy.

Pupil Premium Review 2017-2018

At Hazelwick we aim to secure the highest possible achievement for every student. A wide range of academic and pastoral strategies contribute towards the success of our students across the whole of our school population. Any groups or individuals requiring particular support and intervention are identified early and we aim to close any gaps that may appear, including between, for example, disadvantaged children and others.

The funding received for the academic year 2017/2018 was £279,183

Costs for 2017/18			
	Category	Resources	Staffing
1	Student Services - Pastoral/Wellbeing	3,540	123,541
2	Student Services - Academic	2,880	111,681
3	Curricular Access & Resources	7,288	
4	Study Support	3,098	
5	Alternative Provision	22,321	
6	Wider Curricular - Student Engagement	6,865	
	Total	45,995	235,222
	Costs - Grand Total	£281,215	

Pupil Premium funding has made an important contribution to our success in supporting the needs of individuals and groups of children, helping to give them the best chance of achieving their potential.

In the last year it has been used, for example, to:

- Provide specialised Mentors to support Pupil Premium students both inside and out of lessons
- Fund small group Maths and English support lessons
- Support the cost of employing an Education Welfare Officer and Inclusion Welfare Officer
- Fund staff training with a focus on differentiation within the classroom
- Allow students to access alternative education opportunities
- Widen our curriculum provision; e.g. bespoke College courses
- Provide Careers advice and guidance for identified groups of students
- Provide an Educational Psychologist to work with identified students
- Support the provision of co-curricular and extra-curricular opportunities through subsidising educational visits
- Increase staffing in English and Maths to allow for small group intervention
- Staff a Homework Club for KS3 Pupil Premium students
- Provide Study Skills sessions for students, presented by The Life Skills Company
- Provide revision resources for students, including revision guides and websites such as 'My Maths'
- Provide access for students to 'SAM Learning'
- Deliver Easter, half term and weekend booster sessions
- Deliver the Accelerated Reader literacy programme in Years 7 and 8
- Provide subject-specific resources to support Pupil Premium student progress
- Support trips that are an important part of the curriculum and help support student outcomes
- Provide IT resources to support GCSE revision
- Fund transport links to the school from around the local area.