Hockey Coach / Hockey Professional
Job Description

THE SCHOOL
Hurstpierpoint College is a highly successful independent school in mid-Sussex with around 400 employees and an annual turnover of £25 million pa. Situated on a leafy campus in a country setting, it is a stimulating and pleasant place to work.

The College is co-educational and comprises a Senior School, Preparatory School, and Pre Prep with just over 1,100 pupils in all. Over half the pupils in the Senior School are boarders (weekly or part-time).

While high levels of academic attainment are expected, Hurst takes pride in offering students a balanced educational diet that enables them to enter into the world as well-rounded, effective individuals. Alongside a dynamic and innovative curriculum, students and staff have the opportunity to engage with a wide range of co-curricular creative, sporting and community activities to support their development.

The Headmaster and Senior Leadership Team are responsible for the day-to-day management of the College, with the Head as Chief Executive.

THE ROLE
This is an outstanding opportunity for either a teacher or hockey professional, who possesses proven experience of planning and delivering hockey coaching sessions at a high level, and/or experience of playing at a national or international level. You will be equipped to work with the Head of Hockey to formulate and implement a vision for the game in an Independent School with exceptional facilities, and a reputation for success and development.

Our campus holds three top class astro turfs, as well as two extra training areas. On site, we possess a good size sports hall for indoor hockey and a video analyst, with whom the correct candidate would work closely to develop our players.

With a dedicated Sports Department, the candidate will be joining Hurstpierpoint College Sport at an exciting time that has seen a rapid upsurge in hockey performance and participation.

PERSON SPECIFICATION
This post will suit either a qualified teacher or someone from a non-teaching background, who shows the skills needed to work with young people and deliver a programme of excellence. You will have the following key attributes:

- Excellent communication skills.
- Relevant coaching qualifications would be beneficial but not mandatory.
- The ability to work efficiently and effectively using your own initiative.
- A commitment to the values and ethos of Hurstpierpoint College
- The ability to foster a winning mentality throughout our teams.
- The dedication required to help young gifted and talented athletes to achieve their goals.
• A willingness to go above and beyond in achieving the goals agreed upon by the school and the individual.

HOCKEY AT HURSTPIERPOINT COLLEGE
We are dedicated to delivering the highest quality sporting programme and you will need to demonstrate an ability to:
• Develop the hockey programme in line with our desire to provide an inclusive environment that caters for players of all calibres from beginner to elite who aim for regional/national representation.
• Plan and deliver hockey coaching sessions with passion at a high level to enable players to succeed.
• Manage, inspire and work collaboratively with coaching staff.

PRINCIPAL RESPONSIBILITIES
You will be responsible to the Head of Hockey and the key tasks and responsibilities for this role will include:

Coaching and Pupils:
• Taking shared responsibility for the standard of coaching across all teams and assisting the Head of Hockey with allocation of coaches to teams.
• Being an inventive and driven coach who encourages skill acquisition training and a growth mind-set.
• Being an active presence in the wider hockey community and advising the Head of Hockey about potential sports scholars in line with the School’s Scholarship programme.
• Ensuring that the highest standards of sportsmanship, conduct and appearance are upheld by all pupils and parents on and off the pitch.
• Managing the Sports Scholars programme for hockey players and their extra hours and workload.
• Ensuring that pupils have the opportunity to compete for county selection and academies where appropriate.
• Taking an active and leading role in the video analysis programme at Hurst, tagging games and delivering video classroom sessions to a variety of teams.

Health, Safety and Welfare:
• Ensuring the highest standards of health, safety and welfare practices are carried out by all hockey staff.
• Liaising with medical staff and the Head of Hockey in order to ensure that all staff and players abide by all relevant injury protocols, including those for concussion.

Staffing:
• Working with the Head of Hockey and Director of Sport to ensure that appropriately qualified sports coaches are recruited and retained.
• Providing support, guidance and training opportunities for coaches.
• Ensuring that coaches are affirmed, supported, thanked and feel their commitment is valued and appreciated through consistent liaison, CPD sessions and detailed session plans to aid with delivery.

Other responsibilities
• Being dedicated to the role, which will require evening, weekend and some school holiday period commitments.
• Being resilient, solution focused, and committed to transforming pupil outcomes.
• Ensuring that equipment is looked after, replaced when needed and stored appropriately at all times.
• Being a key link to local hockey clubs and the development of coaching and playing opportunities for both staff and students.
APPLICATION PROCEDURE
A covering letter, curriculum vitae and application form, addressed to the Headmaster, should be sent to the Head of School Administration sue.steele@hppc.co.uk Applications will be considered on receipt.

Please apply electronically and ensure that documents are sent in pdf format and named as follows:

- Surname, First Name, application form
- Surname, First Name, covering letter
- Surname, First Name, cv

General enquiries to the Head of School Administration (sue.steele@hppc.co.uk) are welcome. The Director of Sport, Rob Kift, is happy to answer subject related enquiries rob.kift@hppc.co.uk

It should be noted that shortlisted candidates should bring to interview the following:

- Degree certificate
- Two forms of identification (e.g. passport/driving licence/birth certificate)

Tim Manly
Headmaster
March 2019