



BEHAVIOUR POLICY

PRINCIPLES

The school's belief that good behaviour and good discipline are the result of consideration for others is encapsulated in the first school rule "Be Kind".

The School Values further support the development of pupils and their behaviour through the following qualities:

- Kindness
- Courtesy
- Honesty
- Respect
- Perseverance
- Independence
- Confidence
- Leadership
- Humility
- Givers, not takers

The Code of Conduct is a shared expression of expectations for pupils, staff and parents.

AIMS

Our aims for behaviour in schools are that all children will:

- be tolerant and understanding of the feelings and needs of others
- develop a responsible and independent attitude towards their roles in the community
- develop an awareness of right and wrong and differentiate between acceptable and unacceptable behaviour
- learn to have respect for others and to behave courteously towards them
- contribute to a safe environment
- be able to work in an orderly atmosphere
- be able to understand the role of and need for discipline as a positive part of school life

Discipline and the development of self-discipline are achieved through a co-operative process involving parents as well as teachers.

All members of the community work towards the school's aims by:

- respecting the children as individuals

- providing a well-ordered environment in which all are fully aware of behavioural expectations
- encouraging, praising and rewarding good behaviour
- promoting a sense of belonging to the community
- actively promoting fundamental British values
- providing good role models
- supporting one another

STRATEGIES

All members of the school community must be made aware of and agree with the expectations of behaviour. This is achieved through staff induction and regular discussions at staff meetings, through assemblies and form time.

Parents should receive a clear explanation of the schools' ethos before they choose the school, and a description of the schools' behaviour policy at the annual syllabus evening.

Pupils are made aware that home and school are working in partnership.

PROCEDURES

A clear school behaviour policy, consistently and fairly applied, underpins effective education. School staff, pupils and parents should all be clear of the high standards of behaviour expected of pupils at all times. Good behaviour is encouraged through a mixture of high expectations, clear policy and an ethos which fosters discipline and pupil respect between pupils, and between staff and pupils. The school also acknowledges its legal duties under the Equality Act (2006) in respect of safeguarding and in respect of pupils with special educational needs.

Each school has its own specific systems and procedures, with a range of options and rewards to praise good behaviour and clear sanctions for those who do not comply with the school's behaviour policy. These will be proportionate and fair responses that may vary according to the age of the pupils and any other special circumstances that affect the pupil.

However the following guidelines apply to all.

Rewards

In order to foster and promote good behaviour, teachers:

- actively look for the positive
- praise, give positive feedback and reward good behaviour
- reinforce examples of correct behaviour wherever noted – in the children themselves, in books, in related incidents (news), through drama
- provide clear, consistent expectations of behaviour

Sanctions

- Teachers and teaching assistants/support staff have statutory authority to discipline pupils whose behaviour is unacceptable, who break the school rules or who fail to follow a reasonable instruction. (Section 90 & 91, Education and Inspections Act 2006)
- The power also applies to all paid staff (unless the Head says otherwise)_ with responsibility for pupils, such as teaching assistants.
- Teachers can discipline pupils at any time the pupil is in school or elsewhere under the charge of a teacher, including on school visits
- Teachers can also discipline pupils in certain circumstances when a pupil's misbehaviour occurs outside school.
- Teachers have a power to impose detention outside school hours
- Teachers can confiscate pupils' property

Disciplinary Guidance

- Where necessary members of staff may use reasonable force to prevent pupils committing an offence, injuring themselves or others, or damaging property.
- Head teachers or authorised staff may search a pupil or their possessions where necessary in the interests of pupil safety. Further details can be found in the Health and Safety Manual.
- Pupils who are found to have made malicious accusations against school staff will be subject to the procedures in the school's Safeguarding and Exclusion Policies.

Exclusion

- The school reserves the right to exclude a child whose conduct (whether on or off school premises or in or out of term time) has been prejudicial to good order or school discipline or to the reputation of the School.
- Temporary or permanent exclusion is at the discretion of the Head.
- Details of the procedure are communicated in full to parents in the School's Terms and Conditions.

It is the responsibility of all staff to make themselves aware of the systems operating in their school. These systems will be revisited regularly as a staff body. Staff should monitor and compare the number and frequency of rewards and sanctions given in order to ensure that there is a shared understanding of standards and expectations in implementing the system.

REPORTING AND RECORDING

A good relationship between parents and school is essential. Parents should feel welcome at the school and should have access to the teacher at the beginning and the end of the day and to the Head, usually within 24 hours of a request for a meeting.

Reports on behaviour issues include:

- daily verbal reports
- comments in homework diary
- written reports
- e-mails
- parent/teacher evening
- records on the MIS

Teachers are committed to communicating positive feedback to parents concerning behaviour as well as pointing out areas requiring improvement.

REFERENCES

This policy has been informed by:

DfE Statutory Guidance 'Keeping Children safe in Education' (September 2016)

DfE Advice 'Behaviour and Discipline in Schools' (January 2016)

DfE Advice 'The Prevent Duty' (June 2015) from The Counter-Terrorism and Security Act (2015)

The Education (Independent School Standards) Regulations (2014)

DfE Advice 'Screening, searching and confiscation' (February 2014)

DfE Advice 'Use of reasonable force in Schools' (July 2013)

The Equality Act (2012)

The Schools (Specification and Disposal of Articles) Regulations 2012 ,

The Education Act (2011)

The Education and Inspections Act (2006)

Health and Safety at Work etc. Act 1974

See also: [Anti-bullying Policy](#), [Code of Conduct](#), [Online Safety Policy](#), [Exclusion Policy](#), [Safeguarding and Child Protection Policy](#), [SEND Policy](#), [School Specific Rewards and Sanctions Policies](#)

H & S Manual: [Positive Management of Aggressive and Violent Behaviour of Pupils](#)

This policy will be reviewed annually		
Created: December 2007	By:	Jill Kelham, Vice Principal
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