

# MODERN SLAVERY STATEMENT

Tupton Hall School  
REDHILL ACADEMY TRUST



## MODERN SLAVERY STATEMENT

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This statement is made pursuant to section 54 of the Modern Slavery Act 2015, for the financial year ending 31 August 2018.

### Introduction

Redhill Academy Trust (the Trust) is a growing Multi-Academy Trust. At August 2018, it comprised eleven academy schools located in Nottinghamshire, Nottingham City and Derbyshire, around 1,300 employees and an annual turnover in excess of £45m. It procures services and goods from third party providers predominantly based within the UK.

In line with our core values, the Trust is committed to ensuring there is no modern slavery or human trafficking within any part of its business or supply chain.

### Modern-slavery policy

The Trust's Modern Slavery Policy was produced in consultation with key stakeholders and recognised Trade Unions, and approved by the Trust Board in May 2018. It is published on our website [here](#).

### Raising awareness

All colleagues were briefed when the policy was launched, and academies have been requested to include this in the induction process for all new staff.

Throughout the year, various communications / activities have taken place to raise awareness with both colleagues and pupils / students; for example, the Academies have provided lessons on practical human trafficking issues to students.

Each Academy undertakes annual child protection training with all staff, including information on Modern Slavery and Human Trafficking.

Each Academies Child Protection Policy explicitly raises details and raises awareness on Modern Slavery and human trafficking.

### Due diligence in relation to slavery & human trafficking in its business

The Trust employs people solely within England. Our recruitment processes are set out in our Safer Recruitment Policy and ensure that all prospective employees are legally entitled to work in the UK. A copy of the policy is on our website [here](#).

Each academy has an annual safeguarding audit, conducted by an independent safeguarding consultant.

### Due diligence in relation to slavery in its supply chain

The Trust's Financial Regulations include reference to the Modern Slavery Act in relation to procurement.

The Trust seeks excellence in every area of the organisation and strives to ensure the highest standards of professionalism, integrity and ethical business practice. We are committed to conducting our business in a lawful manner and this includes engaging with our suppliers to ensure that they share our high standards. We buy a wide range of external goods and services, including construction services and supplies, furniture and stationery, electronics (computers, audio visual etc), food and catering supplies, travel services, laboratory supplies (equipment, chemicals etc), books, cleaning services, printing and waste and recycling services and do so in accordance with public procurement law. A large proportion is bought through frameworks established by collaborative consortia. We expect our suppliers to fulfil their obligations to comply with the provisions of the Modern Slavery Act. Modern Slavery and Human Trafficking are included within our new supplier risk assessment and due diligence procedures.

### **Focus in our academies on slavery**

All our academies work towards raising awareness of slavery & human trafficking through:

- Induction Processes
- Educating colleagues, pupils & students, and parents / carers
- Child protection / family support work, where human trafficking has been highlighted as a high risk in some academies.

This statement covers all Academies within the Redhill Academy Trust including:

- The Redhill Academy
- The Carlton Academy
- Hall Park Academy
- The Oakwood Academy
- Park Vale Academy
- South Nottinghamshire Academy
- The Carlton Junior Academy
- The Carlton Infant Academy
- The Bolsover School
- Robert Mellors Primary Academy
- Brookfield Community School

Jon French

Company Secretary