



MALVERN COLLEGE

Gender Pay Report

In April 2017, Malvern College's Mean Pay Gap was 28.40% and the Median Pay Gap was 41%. The Pay Quartiles were:

Pay Quartiles						
	Male		Female		Total	
	Number	%	Number	%	Number	%
Upper Quartile	62	65.96	32	34.04	94	100.00
Upper Middle Quartile	38	40.43	56	59.57	94	100.00
Lower Middle Quartile	38	40.43	56	59.57	94	100.00
Lower Quartile	20	21.05	75	78.95	95	100.00
Total	158		219		377	